

MATTERS ON WHICH THE TRANSITION TEAM WISHES TO FOCUS

I. Incipient Problems or Matters -- of any nature -- which may, or are likely to, require early consideration, action or decision:

- Operational
- Analytic
- Budgetary
- Personnel, in the broadest sense
- Inspector General matters, if any
- Legal matters, if any

II. Budgetary Matters and Projections

- Major pending budgetary issues or problems
- Optimal mechanisms for considering and effecting any funding increases needed for improvements in technical collection activity, human collection activity, covert action and paramilitary capabilities, analytic and production endeavors, employee morale and efficiency.

III. Policies and Practices Affecting Personnel Quality, Morale and Effectiveness

- In the Clandestine Service (Operations Directorate)
- In the Agency's analytic and production components (NFAC)
- In the Agency's scientific and technical components (DDS&T)
- In the Agency's administrative components (DDA)
- In the entities appended to the Office of the DCI

IV. Legislative/Legal Needs and Opportunities

- Current legal authorities and restrictions
- Their impact on effectiveness and performance, both positive and negative
- Remedial legislation desirable or needed, such as:
 - an identities protection bill
 - other means of protecting intelligence sources and methods (e.g., from unauthorized disclosure)
 - modification of the Freedom of Information Act

-- Modification of the Foreign Intelligence
Surveillance Act

-- A revision of E.O. 12036; i.e., the issuance
of a new Executive Order

-- "Charter" questions, including possible amendments
to existing legislation such as the National Security
Act of 1947

V. Structural and Organizational Issues Affecting Agency, and
Intelligence Community, Capabilities, Performance and
Effectiveness (including cost-effectiveness)

- Substantive considerations
- Timing considerations

VI. Ways to Strengthen or Enhance -- and any Problems or
Difficulties Currently Hampering or Inhibiting -- the CIA's
and the Intelligence Community's Capabilities in the
Following Fields:

- a. Technical collection
- b. Clandestine activity, including
 - (1) human collection
 - (2) covert action
 - (3) paramilitary action

This would include both broad questions of policy
or procedure, and important specific matters such
as ways to improve the cover of intelligence personnel
serving abroad (and other needed inducements to
effective overseas service).

- c. Counter-intelligence, in all its ramifications
- d. Analysis and production, including
 - (1) Ways to evaluate and enhance the quality and utility
of analysis and production
 - (2) The merits of new approaches and techniques, such
as an institutionalization of competitive analysis
 - (3) Ways in which to improve the quality and performance
of analysts -- including the whole range of career
incentives and inducements, and factors which affect
or shape analysts' working environment, both concrete
and intangible

e. Scientific and Technical Collection

f. Administration and Management

VII. Any Other Issues of Concern to the Agency and Community's
Current Leadership, Senior Subordinate Managers,
or the Corps of Career Professionals